

Did you know that the Catastrophic Sick Leave Bank will be open for enrollment starting September 1, 2023?

The Catastrophic Sick Leave Bank (CSLB) members whose leave days are exhausted may draw from the bank for a catastrophic illness, long-term illness, injury to an employee, or to a member of the employee's immediate family (employee's spouse, son or daughter, or parent with a serious health condition).

The Open Enrollment period is September 1st through October 1st

You must donate 2 days to the bank to become a participant

New Hires are allowed to donate State Days only, unless you have earned local days from the prior year

The CSLB provides additional sick leave days for an employee who has exhausted all sick and personal leave, if certain conditions are met:

1. You must be a member of the Bank
2. You must exhaust all paid leave available to you
3. You must have completed all FMLA Paperwork
4. You must have submitted medical documentation to support the FMLA event
5. You must be out at least 20 consecutive days for personal illness or 60 days for a family member
6. You must meet the definition of a Catastrophic Event (definition below)

You can submit up to two requests and each request is for a maximum of 30 days

Catastrophic Leave will pay at your normal rate of pay and will be offset by any Disability Benefits.

DEFINITION: A catastrophic illness or injury is a severe condition or combination of conditions affecting the mental or physical health of the employee or a member of the employee's immediate family that requires the services of a licensed practitioner for a prolonged period of time and that forces the employee to exhaust all leave time earned by that employee and to lose compensation from the District. Such conditions typically require prolonged hospitalization or recovery or are expected to result in disability or death. Conditions relating to pregnancy or childbirth shall be consider a catastrophic if they meet the requirements of this paragraph.

- See DEC (Regulation) for complete details